

MILESTONE INDUSTRIAL WELDING SERVICES LLC

New Hire MANDATORY Occupational Health and Safety Testing.

OWYN – Safety Management Platform

Each employee must go through 4 hours of Safety Training and testing prior to being hired on.

Online Video and Tests Included are:

- **Workplace Safety Orientation for Construction and General Industry –**
 - o <https://owynsafety.com/wp-json/api/v1/document/access-shared-certificate?shareCode=2cNmup7yxmUYF83g4gjuPQmIIFv9RI dh>

- **Fall Protection for Construction -**
 - o <https://owynsafety.com/wp-json/api/v1/document/access-shared-certificate?shareCode=I9sDVkXWp1hzlWHwXhGINd82CVdpd pa3>

- **Aerial Lifts -**
 - o <https://owynsafety.com/wp-json/api/v1/document/access-shared-certificate?shareCode=pWMc42LfTyB9ED2qMbKfglzP1z20YKog>

These are available in Spanish and English.

After each test we are provided with a **Certificate of Completion** for that individual employee.

There is a library of Safety Classes that are available to us which is personalized for each job we are on based on the needs and requirements needed for that project.

We provide annual paid SAFETY CLASSES which include Training material on over 100 different health and safety subject matters. Each Individual subject matter must be signed by all attendees after each discussion on that matter.

We also require each employee to read and then sign the back page of a take-home Employee Safety booklet. (We keep the original signed sheet in their employee profile Hard copy and soft copy format.

We have a policy page as well that each employee signs and a copy is given to them to take home.

Each truck is equipped with First aid kits, fire extinguishers... – Our Safety program binder and Quality Assurance Policy Binder along with all MSDS Data Sheets for all chemicals and gasses used by our trade.

Every single day a morning safety meeting and Pre-Task Plan is reviewed and all employees must sign the Pre Task Plan (JSA) prior to starting their day. They also have a quick review/discussion of at least one Safety Class subject matter a day.

For those employees running any equipment they also have a check sheet that must be completed before turning that equipment on for use. (Forklift / Aerial Lift Check list) Cranes are only ran by Certified Crane Individuals never an employees.

Milestone has a Fall Protection Safety Plan according to the projects requirements.

Safety Policies must be adhered to, and we have a no tolerance "Tie off Policy" – if you do not tie off it is an immediate termination of employment on the spot (no warnings.)

All tools are inspected at the end of the day and placed back into the truck in it's proper place. Any tools or power tools that are not in proper working condition must be replaced immediately by the appointed foreman of that crew.

Attachments Included –

- JSA Form – Pre-Task Form
- Forklift/Aerial Checklist
- Employee Safety Booklet
- Milestone Industrial Safety Program Policy and Procedures
- Milestone Quality and Assurance Procedures
- Milestone Company Policy Sheet 2023
- Milestone Fall Protection Plan – Project Specific
- Milestone Metal Erection Safety Guidelines